

R E S O L U T I O N #77-3

On motion duly made, seconded and unanimously carried, the following resolution was adopted by the Board of Supervisors of West Bradford Township:

"WHEREAS, the Township by and through its Board of Supervisors recognizes the desirability of retaining its employees and avoiding employee turnover, and

WHEREAS, employees are desirous of obtaining certain employment security and benefits, which said employment, security and benefits materially contribute to a reduction in employee turnover.

NOW, THEREFORE, be it and it hereby is by the Board of Supervisors of West Bradford Township RESOLVED that the life insurance, group hospitalization, and health and accident insurance plan, attached hereto, incorporated herein by reference and made a part hereof, shall be and hereby is adopted and shall be and hereby is deemed a part of all full-time contracts."

NOW, THEREFORE, BE IT RESOLVED:

1. VACATION PAY. Each Township employee shall be entitled to paid vacations according to the following schedule and dependent upon the term of continuous service:

| <u>Length of Service</u>          | <u>Weeks of Paid Vacation</u> |
|-----------------------------------|-------------------------------|
| Less than 6 months                | None                          |
| Six months but less than 2 years  | 1 Week                        |
| Two years but less than 5 years   | 2 Weeks                       |
| Five years but less than 15 years | 3 Weeks                       |
| Fifteen years or more             | 4 Weeks                       |

2. INSURANCE PROGRAM:

1. Group life and accidental death & dismemberment insurance to \$10,000.00
2. Group weekly disability income insurance.
3. Group hospital indemnity insurance.

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3. PAID HOLIDAYS. The following shall be deemed paid holidays for Township employees:

1. New Year's Day
2. Memorial Day
3. Independence Day
4. Labor Day
5. Thanksgiving Day
6. December 24 - 1/2 Day
7. Christmas Day

Should any of the above major holidays; i.e. New Year's, Independence, Christmas, fall on Sunday, the following Monday will be the holiday. If the above major holidays fall on Saturday the employee will get a compensative vacation day, to be taken at the employee's choice.

4. OVERTIME PAY. Overtime pay shall be compensated in accordance with the following schedule:

Exempt Employees - None

Work days in excess of 40 hours in any given week, unless employment contract otherwise specifies: 1-1/2 pay.

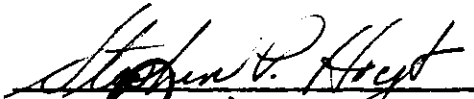
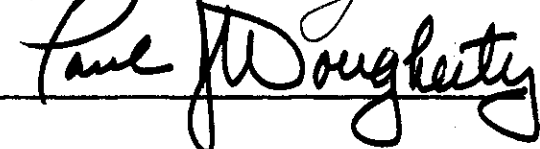
Work on holidays unless employment contract otherwise specifies: (To include holiday) 2 times pay.

5. MILEAGE for travel at a rate of -.15 per mile.

ATTEST:

BY THE BOARD OF SUPERVISORS

  
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Secretary

  
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DATE: January 11, 1977